

January 2021

Happy New Year dear colleagues and constituents of the Central California Conference.

2020 will be a year seared in all our memories. It was a year that has fundamentally challenged long established certainties about what we think is safe and what we believe is healthy in all areas of our lives because of the Covid-19 pandemic.

The State and local mandates have deeply impacted how business and local entities operate on a daily basis. The Central California Conference (CCC) has not been exempt from the State wide legislations.

In particular we want to inform you, as a constituent of CCC, that we are abiding by the current California Regional Stay at Home Order.

The Regional Stay Home Order (PDF), announced December 3, 2020, and a supplemental order, signed December 6, 2020, goes into effect at 11:59 PM the day after a region has been announced to have less than 15% ICU bed availability. The supplemental order clarifies retail operations and goes into effect immediately. They prohibit private gatherings of any size, close sector operations except for critical infrastructure and retail, and require 100% masking (with certain exceptions as indicated within guidance for use of face coverings) and physical distancing in all others.

It should be noted that the Regional Stay Home order prohibits indoor services, gatherings or meetings of any kind except as noted for critical needs.

Once triggered, these orders will remain in effect for at least 3 weeks. After that period, they will be lifted when a region's projected ICU bed capacity meets or exceeds 15%. This will be assessed on a weekly basis after the initial 3 week period.

On December 21, 2020, a Supplement to the Limited Stay Home Order was signed. The supplement extended the Limited Stay Home Order until such time as the Regional Stay Home Order has terminated in all Regions in the State of California. In addition to applying to the counties in the Widespread (purple) of the Blueprint for a Safer Economy, the Limited Stay Home Order also now applies in counties under Regional Stay Home Order. It directs that non-essential retail must cease between 10:00pm PST and 5:00am PST.

As such, the majority of counties in California will be under the Regional Stay Home Order until at least January 15, 2021. Please review at the Blueprint for a Safer Economy guidelines website for specific updated information regarding your county.



Please understand that these are not CCC mandates but California State mandates. As such, we are asking that all CCC employees, including our Pastors, abide by all State and Local mandates at this time.

The COVID-19 pandemic has brought so many changes and challenges to our lives that were all but impossible to foresee at the start of the last year. It has changed the world we live in. Across the United States and the world, workplaces and practices have had to adapt to halt the spread of the virus. For many millions of workers, this has meant working from home. Many others have continued to carry out their jobs under extremely trying conditions.

As the Vice-President for Personnel and Human Resources for Central California Conference, I am so proud of the work done by our Safety and Risk Committee. We have continued working to make all of our CCC entities safer, healthier and more sustainable for the benefit of the whole society; helping to protect our constituents during the pandemic; gathering and producing essential guidance and tools and; maintaining high safety and health standards.

We have just begun 2021. Let's work together to successfully keep you and the community of CCC safe and healthy.

With warm wishes, all the best for 2021.

Sincerely,
Pastor David R. Hudgens
VP Personnel and Human Resources

